



# UNDERGRADUATE PAID INTERNSHIP PROGRAM

## Position Overview:

Ability Matters is seeking dedicated and compassionate Internship Candidates to join our team and make a profound impact on the lives of individuals with disabilities. As an Intern with Ability Matters, you will be a member of a team that provides personalized support and assistance to individuals, helping them achieve their goals, enhance their independence, and lead fulfilling lives.

## Recognition of Excellence:

Join a team that has received multiple awards, including the Columbus Business First Diversity in Business Award for our outstanding commitment to inclusivity, the BBB International Torch Awards for Ethics, for our contributions to enhancing community engagement, and The Ohio State University College of Education and Human Ecology Career Achievement Award.

## What You Will Experience

- Individualized Care with Inclusion: Provide individualized care that upholds the unique needs and aspirations of individuals with disabilities. Promote inclusion within the community, fostering a sense of belonging and empowerment.
- Empowerment Through Skill Development: Collaborate with individuals to develop life skills, communication abilities, and self-confidence, enabling them to take control of their personal journeys.
- Behavioral Support with Dignity: Implement positive behavior support strategies that respect individuals' dignity. Handle challenging situations with empathy and de-escalation techniques.
- Behavior Change Project: Work side by side with Dr. Sheila Morgan, OSU, implementing a Behavior Change Project throughout your Internship.
- Advocacy and Self-Determination: Champion individuals' rights and self-determination. Assist them in making informed decisions about their lives and choices.
- Social Media Development: Opportunity to assist with the development of Social Media marketing strategies.
- Time Commitment: You will spend 10 hours a week fulfilling your internship responsibilities. Additional hours are available if desired.

**FOR MORE INFORMATION, CONTACT US AT:  
[HR@ABILITYMATTERSOHIO.COM](mailto:HR@ABILITYMATTERSOHIO.COM)**